



SHAPED
To serve

DISCOVERING YOUR
SPIRITUAL GIFTS

INTRODUCTION

Congratulations! You are gifted!

God hand-crafted you with intention and purpose, forming you with unique spiritual gifts, heart, abilities, talents, and experiences, or as we'll refer to it here, your S.H.A.P.E.

One of our goals at Concordia is to help people better understand how God has SHAPEd them. A closely-related second goal is to then help people use this understanding to pursue opportunities to use those gifts and abilities as disciples of Jesus.

In order for you to find your “best fit” in ministry, we encourage you to consider this booklet as one way to uncover and explore your God-given gifts, passions, abilities, personality, and experiences. We all may have a different S.H.A.P.E for ministry, but we all have the same purpose: to use our God-given S.H.A.P.E. to follow Jesus and to strengthen His Body (the Church).

Once you have worked through the following pages, we encourage you to enter your S.H.A.P.E. results via the QR code at the back of this book.

SPIRITUAL GIFTS

Spiritual gifts are not the same as talents. They are spiritual strengths God gives us for being a part of His work in the world. This assessment and the list on the next page are tools to help you better understand the gifts God is expressing in you. We hope that this list provides a glimpse into the part God has for you in His body now.

To learn more about spiritual gifts you can look at 1 Corinthians 12:27-31, Romans 12:3-8, Ephesians 4:11-16, and 1 Peter 4:10-11.

DISCOVERING YOUR SPIRITUAL GIFTS



Directions: Please fill in your answers on page 6, based on the accompanying scale.

0 = Almost Never True 1 = Seldom True 2 = Sometimes True 3 = Often True 4 = Almost Always True

1. I am able to remain optimistic even when progress is not visible. _____
2. I prefer working in the background if I can be a help to others. _____
3. I am able to welcome unexpected guests into my home. _____
4. People say I have a way of making the Bible “come alive.” _____
5. When someone is hurting, I am able to say or do something that renews his or her hope and trust in God. _____
6. I am moved to help others struggling with emotional pain. _____
7. I like to give sacrificially and freely to those who are in need. _____
8. I am able to motivate groups to achieve specific, Biblical objectives. _____
9. I seem to be able to recognize and address the root problems that keep someone from growing spiritually. _____
10. I enjoy organizing ideas, tasks, and people for Christian service. _____
11. I love to pray for others and even lose track of time while praying. _____
12. Even when human circumstances don't add up, I will step out in faith if I feel it is God's will for me. _____
13. I will gladly respond with practical assistance when others ask for help. _____
14. I have a knack for helping people I don't know feel welcome at church or in my home. _____
15. I earnestly desire to explain Biblical principles and truths to others. _____
16. I take the time to say a kind word to those who are using their gifts in service to others. _____
17. People often turn to me when they are feeling hurt, lonely, or confused. _____
18. In an appeal for a worthy cause, I am among the first to give financially. _____
19. I am able to recognize the spiritual gifts of others and help them find a means to serve in ministry to others. _____
20. I am willing to help an individual find Biblical resources and then guide them as they grow in faith and Christian maturity. _____
21. I can recognize, and work to resolve, key issues confronting a team. _____
22. Most of my prayer time is spent addressing the needs of others. _____
23. I take God's promises at face value and I am comforted by their truth. _____

DISCOVERING YOUR SPIRITUAL GIFTS



Directions: Please fill in your answers on page 6, based on the accompanying scale.

0 = Almost Never True 1 = Seldom True 2 = Sometimes True 3 = Often True 4 = Almost Always True

24. When I see a need, I spring into action and do something about it. _____
25. I enjoy blessing people by having them over to my home for a meal. _____
26. I enjoy studying my Bible and the opportunity to clarify Biblical truths to others. _____
27. I feel comfortable using Scripture when people need courage and guidance. _____
28. I like to help people who suffer from physical, mental, or emotional problems. _____
29. I am committed to giving 10% or more of my income to the church. _____
30. I am energized when I am able to help people be in ministry to others. _____
31. I've had struggles in my past and I am able to share how God helped me. _____
32. I enjoy working out the details so that the work of God can be accomplished. _____
33. I take prayer requests very seriously and pray until the answer comes. _____
34. I believe that all things will work out to our benefit as long as we keep our trust in God. _____
35. I prefer to serve in some hands-on, practical ministry. _____
36. I would welcome the opportunity to house someone in need or a visiting missionary. _____
37. I have a solid understanding of the Bible, but I am also learning more each day as I study the scriptures and read Christian books. _____
38. I regularly write personal notes to praise someone for their help or service. _____
39. I often pick up on the emotional pain of others and come to their side. _____
40. I think I could do something to help those in financial distress. _____
41. God seems to use me to develop a spirit of unity and enthusiasm within a team. _____
42. I could help someone begin a personal relationship with God. _____
43. I don't get stressed trying to coordinate the necessary details to meet a deadline or orchestrate an event. _____
44. People in need seem to come to mind throughout the week, and I pray for them trusting God to see them through. _____
45. I have learned not to worry, but to pray for all things and at all times. _____
46. I prefer to serve at someone's side, helping him or her with the small details and tasks that need to get accomplished. _____
47. I like to introduce myself and speak with people that I've never met. _____
48. Continuous learning is something I greatly value and invest in personally. _____

DISCOVERING YOUR SPIRITUAL GIFTS



Directions: Please fill in your answers on page 6, based on the accompanying scale.

0 = Almost Never True 1 = Seldom True 2 = Sometimes True 3 = Often True 4 = Almost Always True

49. I feel compelled to strengthen other believers in the faith. _____
50. I think it is important to comfort those who are grieving. _____
51. I am willing to live more simply so that I can give more to God's work. _____
52. I am willing to bear the brunt of criticism for a team's failure. _____
53. At times, I know it is necessary to correct others. In those times, I am able to do so in love, so that God is honored and everyone involved is encouraged to press onward. _____
54. I am able to delegate and trust important tasks to the right people at the right time. _____
55. I believe that prayer is one of my most important daily activities. _____
56. I don't worry about tomorrow. I live in faith each day and trust God to guide me through each circumstance. _____
57. I prefer following someone else's lead rather than leading. _____
58. I enjoy reaching out to others and helping them feel at home wherever we are. _____
59. I like to share God's Word with others. _____
60. When people do good work, I am quick to praise and thank them. _____
61. I look for opportunities to bring hope and God's Word, to those who are sick or distraught. _____
62. I spend a lot of time earning money, but an equal amount of joy accompanies every dollar I give away. _____
63. I am able to recognize, redirect, and encourage a group that is being confronted by some obstacles and help them regain their focus. _____
64. I like to help people learn how to trust God in every aspect of life. _____
65. I am willing to cope with the difficulties that come with taking care of the details. _____
66. I have seen God heal someone in direct answer to my prayers. _____



Next you'll reveal your gifts, what they mean, and how you might find joy in using them!

REVEALING YOUR SPIRITUAL GIFTS



Use the following chart to discover your spiritual gifts.

Score Card Instructions:

1. Write your numeric response for each question in the chart below. (This is 0, 1, 2, 3, or 4)
2. Add the sum of each row across, and mark the total for each row next to the corresponding letter in the last column.

Question Score						Total
1 ____	12 ____	23 ____	34 ____	45 ____	56 ____	A =
2 ____	13 ____	24 ____	35 ____	46 ____	57 ____	B =
3 ____	14 ____	25 ____	36 ____	47 ____	58 ____	C =
4 ____	15 ____	26 ____	37 ____	48 ____	59 ____	D =
5 ____	16 ____	27 ____	38 ____	49 ____	60 ____	E =
6 ____	17 ____	28 ____	39 ____	50 ____	61 ____	F =
7 ____	18 ____	29 ____	40 ____	51 ____	62 ____	G =
8 ____	19 ____	30 ____	41 ____	52 ____	63 ____	H =
9 ____	20 ____	31 ____	42 ____	53 ____	64 ____	I =
10 ____	21 ____	32 ____	43 ____	54 ____	65 ____	J =
11 ____	22 ____	33 ____	44 ____	55 ____	66 ____	L =

MY SPIRITUAL GIFTS

NOTE YOUR 3 HIGHEST SCORES AND THE LETTER THEY CORRESPOND TO.

Gift of:

1. _____
2. _____
3. _____

Please remember, no score is better than another.

These numbers will help you to discover your spiritual gifts from God.

Now that you know your spiritual gifts, let's see how you can connect them to your Heart and what you are passionate about!

REVEALING YOUR SPIRITUAL GIFTS



Your highest 3 scores and their corresponding letters have revealed some of your most prominent Spiritual Gifts. Read below to learn more about your particular gifts.

- A:** Faith--The gift to trust God for what can't be seen and, pressing forward, to act upon the promises of God. (Romans 4:18-21; Hebrews 11)
- B:** Service/Helps--The gift to identify and take the initiative to meet the practical needs of others in the church, freeing them to fulfill their own calling or to attend to personal needs or urgent matters. (Acts 6:1-7)
- C:** Hospitality--The gift of helping others feel welcome, accepted, relaxed, and comfortable. (1 Peter 4:9-10)
- D:** Teaching--The gift to proclaim and clearly explain God's Word in a manner that transforms the lives of others. (1 Corinthians 12:28; Acts 20:20-21; Romans 12:6-8; Titus 3:1-2)
- E:** Encouragement--The gift to provide encouragement, comfort, reassurance, and support in ways that foster healing and wholeness. (1 Thessalonians 5:11; Romans 12:8)
- F:** Mercy--The gift to detect the emotional pains of others; to feel compassion, listen, and provide loving-care. (Luke 10:30-37; Romans 12:8; Matthew 20:29-34)
- G:** Giving--The gift to cheerfully contribute material resources above and beyond a tithe to others and the church. (2 Corinthians 8:1-7; Romans 12:8; Mark 12:41-44)
- H:** Leadership--The gift to instill vision and to motivate and direct people to be faithful to their calling and responsibilities. (Romans 12:8; Hebrew 13:7, 17; 1 Timothy 3)
- I:** Exhortation--The gift to stimulate faith and promote Christian maturity in others. (Romans 12:8; Acts 11:23,24, 13:43, 14:22)
- J:** Administration--the gift to design and effectively execute plans managing people, resources, and time in order to reach the long range goals and objectives of the ministry team or church. (Titus 1:5; 1 Corinthians 12:28, 14:28-30)
- K:** Intercessory Prayer--The gift to pray for extended periods of time on a regular basis and frequently see direct results to those prayers. (James 5:14-16, 1 Timothy 2:1-2; John 17; Colossians 1:9-12, 4:12-13; Acts 12:12; Luke 22:41-44)

HEART



Heart has to do with our passions; the things that excite us, the things that give us joy, even the things that keep us awake at night. The things and people that we are passionate about are not by accident. The better we understand and follow our healthy passions, the more fulfilled we can be in joining in God's amazing work.

AGES OR GROUPS OF PEOPLE I AM ESPECIALLY DRAWN TO (CHOOSE ALL THAT APPLY)

Children

- Preschool
- Elementary
- Jr. High
- High School

Adults

- Young Adults
- Older Adults
- Singles
- Parents & Families

People with Disabilities

- Children
- Teenagers
- Adults

CAUSES OR ISSUES THAT MAKE MY HEART RACE

Health and Wellness

- Fitness
- Alcoholism/Recovery
- Drug Abuse/Recovery
- Hunger/Food Insecurity

Life and Dignity Issues

- Sanctity of Life/Abortion
- Homelessness
- Poverty
- At-Risk Children
- Prison

Relationships

- Marriage
- Parenting
- Divorce
- Grief
- Abuse/Violence
- Other _____

Education

- Literacy
- Financial Wellness
- Life Skills

Spirituality

- Teaching the Faith
- Defending the Faith

ABILITIES



In the world of human resources, an ability is an acquired or natural capacity or talent that enables an individual to perform a particular job or task successfully. God has provided you with both natural aptitudes and the opportunities to learn various skills throughout your life so far. On the online form, you'll be able to add as many as apply to you! Some broad categories might be: Music, Hospitality, Technology, Medical Training, etc.

PERSONALITY



There are lots of personality tests out there! The one we've chosen is called "16 Personalities", which is a relatively short (~ 15 minutes), trait-based, and free online test. You may simply take the test and uncover your results, or go deeper with access to many free resources on learning about yourself, your motivation, identifying recurring patterns in your life, learning how to work better with others, and more.

One big takeaway - while this is an incredible tool for learning about yourself, the results of this test are not meant to be self-centered! In deepening your knowledge about yourself, your strengths and weaknesses, you will then have a deeper knowledge of how to serve alongside others in meaningful and positive ways. In being aware of other personality strengths and weaknesses, you will be better equipped to collaborate and connect with other disciples, all for the glory of God.

To take the free test, visit www.16personalities.com

MY RESULTS:

My personality type is: _____

Where do you fall? _____

Extraverted _____	Introverted _____
Intuitive _____	Observant _____
Thinking _____	Feeling _____
Judging _____	Prospecting _____
Assertive _____	Turbulent _____

My Role (circle one):

Analyst

Diplomat

Sentinel

Explorer

My Strategy (circle one):

Confident Individualism

People Mastery

Constant Improvement

Social Engagement

STRENGTHS:

WEAKNESSES:

EXPERIENCES



The things we experience in our lives help to shape who we are, our passions, and how God uses us. We all have many different kinds of experiences (personal, relational, vocational, educational, spiritual) that impact us in various ways. Our experiences, positive and painful, can all shape who we are and how we can be put to use for God.

Below, list three positive experiences that have impacted your life:

Now list three experiences you would describe as painful that have impacted your life:

How can God use these experiences in your life and the lives of others?

USING YOUR SPIRITUAL GIFTS



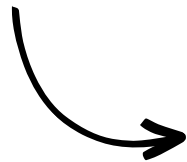
Thank you for putting in the work to complete this tool!

We hope that this SHAPEd to SERVE journey will help you EMERGE:

- Refreshed and RENEWEd in your perception of yourself as a gifted and equipped servant of Christ
- Ready to GROW and deepen as a disciple
- Eager to GO out and deploy your divinely-given gifts!

Please use the below QR code to send your results to our Connections team. While we won't be collecting all the information you've written here, the selections you send to us will help ministry staff contact you when ministry opportunities arise! In the meantime, we encourage you to seek out opportunities to serve wherever God has planted you, with a new appreciation and Christ-centered confidence in the SHAPE God has given you!

SCAN THIS QR CODE TO
SHARE YOUR RESULTS!



Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. (1 Peter 4:10)

Spiritual gifts
Hearth
Abilities
Personality
Experiences



 **emerge**
with one heart

CONCORDIA LUTHERAN CHURCH KIRKWOOD

505 S. Kirkwood Road | Kirkwood MO 63122

Visit us online at CKhome.org